

 pcsforpeople	QEHS Manual	Effective Date: 2022-04-25 Distribution: General
SUBJECT: Quality, Environmental, Health, and Safety Policy		Rev: 1.5 Page: 1 of 1

Quality, Environmental, Health, and Safety Policy

PCs for People is committed to provide solutions for the reuse, recycling, and removal of end-of-life electronic assets in a manner protecting the environment, worker health and safety, our customers, recycling partners, and our communities.

- PCs for People is committed to continual improvement and meeting our customer requirements.
- PCs for People is committed to protecting the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- PCs for People is committed to providing safe and healthy working conditions for the prevention of injury and ill health and control occupational health and safety risks using the hierarchy of controls to eliminate hazards and reduce EHS risks.
- PCs for People is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- PCs for People is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- PCs for People is committed to providing a framework for setting and reviewing quality, environmental, and health and safety objectives.
- PCs for People is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- PCs for People is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- PCs for People is committed to continuous improvement of our management system(s) achieved through monitoring of objectives and rigorous evaluation of our management system.
- PCs for People is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.



Susan Parriott, CEO

6/2/2026

Date